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Business Supporters Newsletter: December 2025

Dear All

We're delighted to welcome the following companies as business supporters of the All-Ireland Pollinator Plan: JJ Rhatigan & Company, Keohane Seafoods and Sound Asleep Beds.

December 2025's newsletter includes:

- Great news - **Shared Island funding secured for the All-Ireland Pollinator Plan 2026-2030**
- **The National Biodiversity Data Centre is recruiting for positions on the AIPP** - application deadline 2nd January 2026
- **The All-Ireland Pollinator Plan 2021-2025 has been successfully delivered**
- Irish Pollinator Research Network 2021-2025: **76 scientific papers relevant to Irish pollinator conservation**
- New video: **Celebrating the AIPP 2021-2025**
- Planning for pollinators-biodiversity: **Q1 Top 5 actions for pollinators**

ESG | CSRD/VSME | BIODIVERSITY | NATURE-POSITIVE

- **2026 INTAKE OPEN!**
Join [Business for Biodiversity \(BFB\)](#) (and KPMG/Deloitte) to explore approaches to nature-positive through the [FREE #Discovery Track of the Nature Strategy Accelerator Programme](#). Additional tracks

available #Action #Strategy and #Evolution depending on where you are on your nature-positive journey. Avail of in-person workshops, peer learning and expert guidance in relation to CSRD (and VSME). Contact BFBi Executive Director Dr Maria Fitzpatrick manager@businessforbiodiversity.ie

- **Business in the Community Ireland (BITCI)** - explore BITCI's [Accelerate - The Business Pact for Climate and Nature](#) and [BITCI's Business Working Responsibly Mark \("The Mark"\)](#) Ireland's *Environmental, Economic, Social and Governance* (EESG) standard. Third-party verified by the [National Standards Authority of Ireland](#). Contact Cillian McMahon CMcMahon@bitc.ie
- **Business in the Community NI (BITC)** - explore [BITC's Business and Biodiversity Charter](#) Contact Traci.Adams@bitcni.org.uk

The All-Ireland Pollinator Plan is a framework bringing together different sectors across the island of Ireland to create a landscape where pollinators can survive and thrive. Its implementation is coordinated by the National Biodiversity Data Centre.

Great news - Shared Island funding for the All-Ireland Pollinator Plan 2026-2030

The National Biodiversity Data Centre is delighted to have received funding to deliver the next phase of the All-Ireland Pollinator Plan 2026-2030. Implementation of the AIPP is coordinated by the National Biodiversity Data Centre and will be supported through funding from the Department of Agriculture, Food and the Marine, National Parks and Wildlife Service, the Government of Ireland's Shared Island Fund, and the Northern Ireland Environment Agency. Funding includes €1.8 million from the Government of Ireland's Shared Island Fund.

Taoiseach Micheál Martin said: "To protect the island's unique biodiversity, the Government has made a Shared Island funding contribution to expand the All-Ireland Pollinator Plan for farmers, schools, businesses and public bodies to work together across the island to protect pollinators and thriving ecosystems."

The increased level of funding will enable the next AIPP to have a bigger and more ambitious vision for transforming the landscape across the island for pollinating insects. With funding now secured, a new AIPP for 2026-2030 will be agreed with partner organisations. It will be published in Spring 2026.



An Tionad Náisiúnta
Sonrai Bithéagsúlachta
National Biodiversity
Data Centre



Rialtas na hÉireann
Government of Ireland



Shared Island
Initiative



NPWS

An tSeirbhís Páircanna
Náisiúnta agus Fiadhúla
National Parks and Wildlife Service



An Roinn Talmhaiochta,
Bia agus Mara
Department of Agriculture,
Food and the Marine



NIEA
Northern Ireland
Environment
Agency
www.daera-ni.gov.uk

The National Biodiversity Data Centre is recruiting for positions on the AIPP - application deadline 2nd January

2026

Funding received for the next AIPP, will enable delivery of a 10-module island-wide programme over five years on: Protecting Farmland Pollinators; Creating Buzzing Communities; Local Authority and Public Body engagement; Transport Authority and Public Utilities engagement; Business and Industry engagement; Rare and Threatened Pollinator species; Monitoring; Research; Mapping; and Communications.

The National Biodiversity Data Centre is currently recruiting for six Project Officers, who will support the next phase. The closing date for applications is 5pm on Friday the 2nd January 2026. Click on the links below for more details, including the Candidate Information Booklets.

Farmland Pollinator Officer (2 positions)

Communities Pollinator Officer

Local Authorities & Public Bodies Pollinator Officer

Business & Industry Pollinator Officer

Rare Species Pollinator Officer

The All-Ireland Pollinator Plan 2021-2025 has been successfully delivered

The second phase of the AIPP for 2021-2025 launched at the end of March 2021. It had 186 actions within six objectives. Within each objective, targets were set and actions identified to help achieve that target. Responsibility for delivering the 186 actions was shared out between the supporting partner organisations. The AIPP is a voluntary Plan, those who engage do so willingly at their own expense.

Thanks to the widespread support from all partners organisations, the second phase of the AIPP has been successfully delivered. Of the 186 actions, 172 have been completed (92%), 9 are in train (5%) and 5 have not been progressed (3%). The small number not fully delivered are either in train, have been deliberately reallocated to the next phase, or were funding dependent.

The All-Ireland Pollinator Plan is a shared plan of action. It is about all of us coming together to address the problem of pollinator loss. Progress to date is due to the support of the partner organisations. It is also due to all of you – whether in your garden, farm, park, school, local community, faith community, sports club or business property – who have engaged with the AIPP and decided to help. Lots of small actions, taken together, can begin to solve big problems!

The Final Review tries to honestly assess what the AIPP has achieved over the last five years. There are many successes, but there are also many areas where we need to do much more.



ALL-IRELAND POLLINATOR PLAN

KEY SUCCESSES: 2021-2025

186 actions delivered



Evidence-based toolkits by sector



100% of Councils have become partners



Created an evidence-based pollinator score for farms



200+ local communities are pollinator friendly



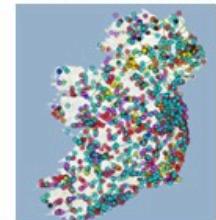
Schools have become pollinator friendly



400+ business supporters



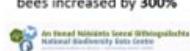
5,000+ sites logged as pollinator friendly



More people are engaging with nature



Number of people recording wild bees increased by 300%



Transport Authorities are making their networks pollinator friendly



Organisations with site networks are making these pollinator friendly



Large awareness campaigns



An Post distributed No Mow May postcard to 2.3m households (2023)

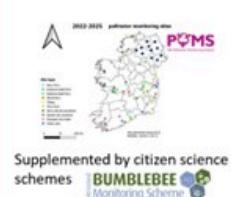
Public support for pollinator conservation

18% of the public have taken actions as part of the All-Ireland Pollinator Plan

67% are interested in learning more about the Plan

Nationally representative poll (IE), 2025

Network of monitoring sites has been established



Supplemented by citizen science schemes BUMBLEBEE Monitoring Scheme

Irish Pollinator Research Network established 2017



Network published 76 scientific papers relevant to Irish pollinator conservation from 2021-2025

Regarded as a success story internationally



READ MORE HERE: AIPP 2021-2025 final review documents

Irish Pollinator Research Network 2021-2025: 76

scientific papers relevant to Irish pollinator conservation

The work of the Irish Pollinator Research Network underpins the objectives, actions and recommendations of the All-Ireland Pollinator Plan. Across this phase they have published an incredible **76** scientific papers relevant to Irish pollinator conservation.



REVIEW: IPRN publications 2021-2025

New video: Celebrating the AIPP 2021-2025

A new video celebrates the work that has been done to help pollinating insects during the All-Ireland Pollinator Plan 2021-2025. Since 2015, the All-Ireland Pollinator Plan has been bringing together different sectors across the island of Ireland to transform the landscape for pollinating insects. The second phase (2021-2025) has seen more involvement than ever from farmers, councils, communities, businesses, gardeners, schools and sports clubs.

In this video, we hear from some of the people who have transformed their landscapes for pollinators as part of the All-Ireland Pollinator Plan 2021-2025 including local authorities, farmers, community groups, schools and sports clubs.

Thanks to the Local Authority Heritage and Biodiversity Officer network for providing funding to develop this video.



[READ MORE & ACCESS THE VIDEO HERE](#)

Planning for pollinators-biodiversity: Q1 Top 5 actions for pollinators

Sometimes trying to work out which action to take at which point in the year can prove challenging. Do consider planning each quarter in advance, starting with reviewing the [Checklist \(Page 34-35\)](#) within [Businesses: actions to help pollinators](#).

Start by creating a satellite map of your site (Action 1) and maybe consider commissioning a [baseline ecological survey](#) (Action 4). You might also consider planning a Biodiversity Walking Trail (Page 32) incorporating your Car Park for pollinators (Page 31).

Q1 Jan-Mar suggested physical & communication actions

- [Plant/restore a native hedgerow](#) (Action 7).
- [Plan with your contractor for a once a year REDUCED-MOWING \(and lift cuttings\) long-flowering meadow](#) from mid April 2026 (Action 6).
- [Identify a local community sponsor recipient](#) (Action 24). Sponsor and/or gift plants specifically [from the Top Ten guide](#). If gifting, consider [herbs, sunflower seeds, pollinator-friendly bulbs and perennials](#).
- **Tracking & Measuring** - Prepare your Biodiversity Champion(s), Green Team and employees for simple monitoring with the [free online bumblebee course](#) (Action 25).
- **START DATE 1 April** [Friday FIT Counts \(Flower Insect Timed Counts App\)](#) easy level (Action 22).
- **START DATE 1 March** [Bumblebee Monitoring Scheme](#) intermediate level (Action 21).

REMEMBER: Although genuine, managing [honeybee hives](#) and sowing/gifting [wildflower seed mixes](#) are NOT biodiversity actions, they are reflexive responses to the biodiversity crisis without a scientific basis.



[READ MORE ON Q1-Q4 HERE](#)

THANK YOU for your support

The All-Ireland Pollinator Plan is a shared plan of action. It is about all of us coming together to try to create an island where pollinators can survive and thrive. The easy part is identifying what we need to do, the hard part is making it happen on the ground. The success of the Plan is entirely due to your support, goodwill, and enthusiasm. We extend our enormous thanks to everyone who has taken actions and engaged with the AIPP since it was published. We are excited to develop the next Plan for 2026-2030 and look forward to lots more progress and new initiatives in coming years.

Wishing you a very Happy Christmas and New Year.

Dr Úna FitzPatrick & Sarah Kelly
National Biodiversity Data Centre

Tawny Mining Bee © David Lloyd



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Biodiversity Champions, colleagues**



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