



All-Ireland Pollinator Plan

Fixed-term contract to support Origin Green businesses in developing biodiversity targets.

Funded by Bord Bia

Background

Pollination is a free service provided by nature, that delivers a healthy environment and landscape. It also improves the quality and diversity of agricultural produce that a region can grow, thus underpinning sustainable agriculture and a vibrant food and drinks industry. Unfortunately, pollinators are in decline, with one third of Ireland's wild bee species threatened with extinction.

The first All-Ireland Pollinator Plan 2015-2020 was published to build upon grassroots support and provide a framework through which all sectors could come together to better protect pollinators for future generations. A 16-member steering group provide oversight of the Plan with implementation coordinated by the National Biodiversity Data Centre. The Plan is voluntary but has been endorsed by more than 100 governmental and non-governmental across the island of Ireland and has seen continually increasing levels of interest and support since publication. To build on the success of the first phase, a new and more ambitious Plan has been published for 2021-2025.

Pollinators play a key role in our ecosystems and actions to protect them will benefit biodiversity generally. Existing work on delivery of the All-Ireland Pollinator Plan has demonstrated that there is a huge interest to understand more about pollination and wild pollinators. Where support has been provided, it has empowered companies, through active leadership, to improve the quality of their sites and their wider local environment for biodiversity.

Through close collaboration with Bord Bia in the first phase, an extremely successful business supporter framework was established in 2016. Currently, over 300 companies have joined this network and are playing a role in helping to protect pollinators and wider biodiversity on their land or within their local community <https://pollinators.ie/businesses/>

Thanks to the generous support of Bord Bia, the National Biodiversity Data Centre is looking to employ an Officer on a 7-month Fixed Term Contract to support Origin Green companies in identifying and implementing biodiversity targets in 2021.

The contract

The contract is to provide support for Origin Green Companies in identifying and implementing smart biodiversity targets. The post holder will be working with the team at the National Biodiversity Data Centre, under the direction of the All-Ireland Pollinator Plan Chair and Project Manager, Dr Úna FitzPatrick.

Key deliverables would include, but are not restricted to:

- Increase the number of business supporters of the All-Ireland Pollinator Plan, with efforts targeted specifically to Origin Green members
- Provide comprehensive and freely available online resources for the business sector at <https://pollinators.ie/businesses/> to include evidence-based guideline documents, flyers, blogs, webinars, presentations, case studies etc.
- Provide day-to-day support to the network of AIPP business supporters
- Directly engage with a specific cohort of companies within Origin Green and support them in identifying and implementing smart biodiversity targets.
- Run short online webinars to outline how businesses can assist with the biodiversity crisis
- Run online workshops for Origin Green members (targeted tier above) to support them in taking the most appropriate evidence-based actions for pollinators/biodiversity.
- Monthly digital newsletter for AIPP business supporters
- Regularly promote the AIPP business network through mainstream and social media.
- Publish new tailored pollinator guideline documents with evidence-based actions for specific business types, as necessary.
- Promote the AIPP business network as required at key events
- Collate and publish an annual review of the actions taken by each business supporter.
- Support business supporters in logging their actions on the online mapping system 'Actions for Pollinators' <https://pollinators.biodiversityireland.ie> Currently 144 businesses have logged their actions

Duration

The contract is for a fixed-term period of 7-months duration, beginning 1st June 2021. This may be extended subject to availability of funding.

Location

This is a full-time National Biodiversity Data Centre post. The successful candidate will be working remotely but some travel may be required, subject to Public Health guidelines.

Salary

The salary is based on an annual salary of €36,500 (gross) pro rata.

Minimum requirements

- ✓ BSc or equivalent experience in a relevant field
- ✓ Excellent interpersonal and oral communication skills
- ✓ Proven track record in written communication (reports, articles, web, social media)
- ✓ Track record in project delivery
- ✓ Keen knowledge and interest in Ireland's biodiversity

Desirable requirements

- ✓ Experience in building partnerships
- ✓ Experience of working within the business sector
- ✓ Knowledge and experience of pollinators

To apply

To apply, please complete the application form (below) and send together with a one-page Curriculum Vitae to the National Biodiversity Data Centre at admin@biodiversityireland.ie. Please mark your applications: *Pollinators*. The closing date for applications is 17:00hr on Monday 3rd May. It is anticipated that shortlisted candidates will be invited for a remote interview on Friday 7th May 2021. The successful candidate should be ready to commence employment on the 1st June 2021. The quick turnaround in this application process is to facilitate the commencement date of 1st June 2021.

Further information

Information on the All-Ireland Pollinator Plan can be found here: www.pollinators.ie. If you have questions about the position, please contact:

Dr Úna FitzPatrick
Project manager & Chair of the All-Ireland Pollinator Plan Steering Group
National Biodiversity Data Centre
ufitzpatrick@biodiversityireland.ie



We are an Equal Opportunities Employer

The National Biodiversity Data Centre is a programme of the Heritage Council and is operated under a service level agreement by Compass Informatics. The Biodiversity Data Centre is funded by the Heritage Council and the Department of Housing, Local Government and Heritage.

APPLICATION FORM: Pollinators

Complete this form and email it to admin@biodiversityireland.ie along with a one-page CV. The closing date for applications is 17:00hr on Monday 3rd May 2021.

1. Please outline your track record in written communications (reports, articles, web, social media (max 300 words)
2. Please outline examples of projects that you have managed successfully (max 300 words)
3. Please outline your biodiversity expertise (max 300 words)
4. Please summarise any additional skills that would make you particularly suited to the post (max 200 words)